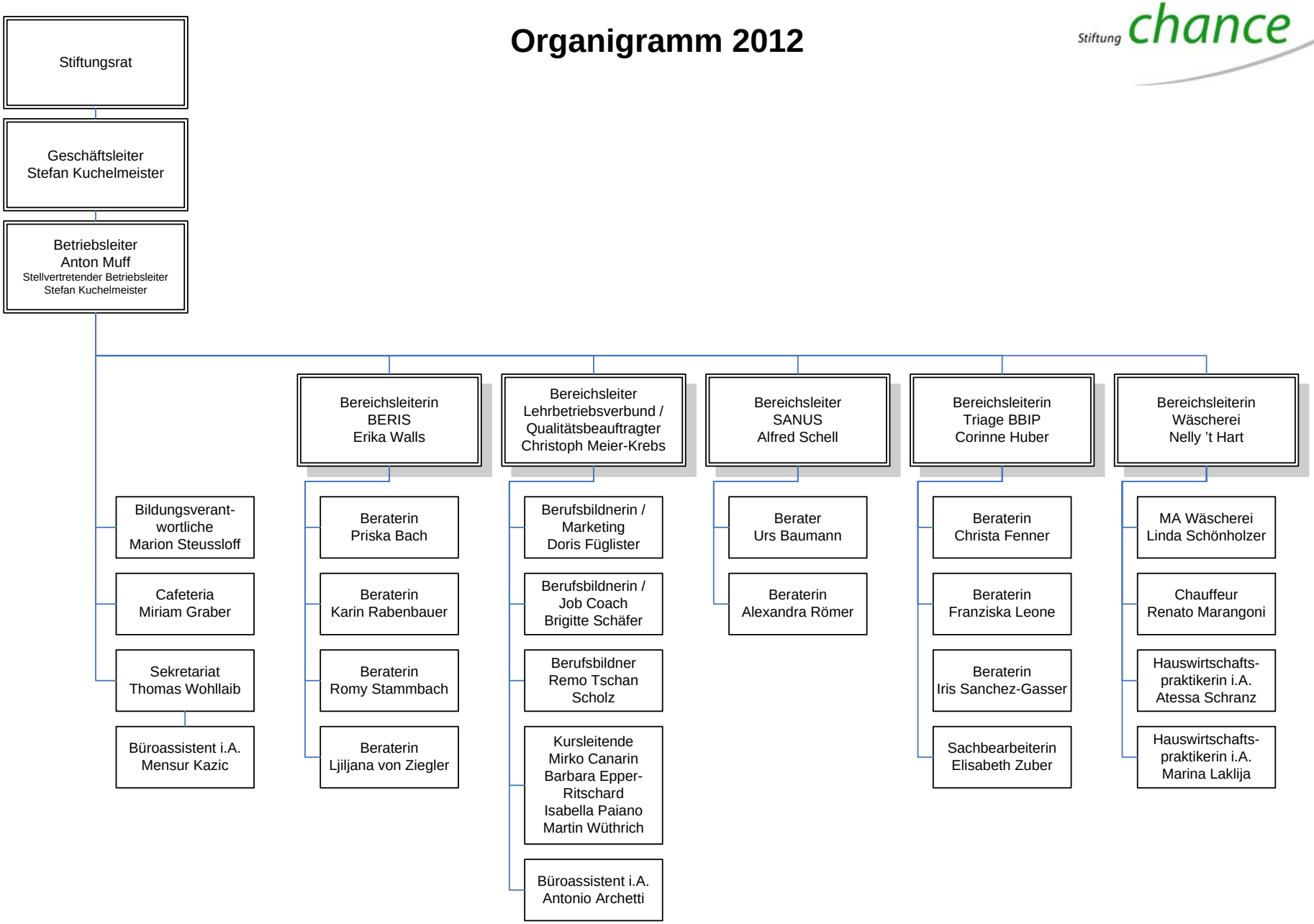Organigramm 2012